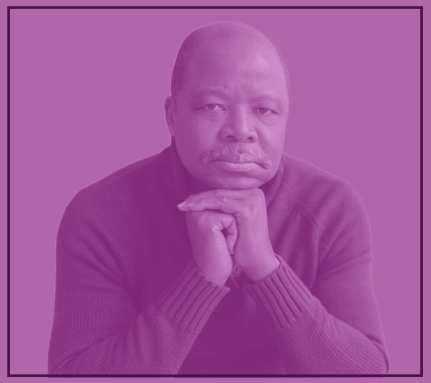
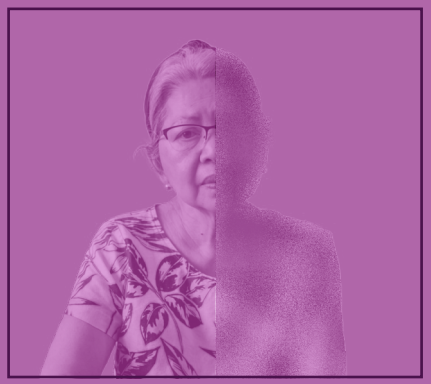







BUILDING SAFER COMMUNITIES TOGETHER:

A National Domestic Abuse Prevention and Response Strategy 2026-2031

GOVERNMENT OF BERMUDA
Ministry of Youth, Social Development and Seniors

GOVERNMENT OF BERMUDA
Ministry of Justice



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FOREWORD BY

MINISTER OF YOUTH, SOCIAL DEVELOPMENT AND SENIORS



Domestic abuse is a serious violation of human rights and a profound social issue that affects individuals, families, and our community. Its impacts are far-reaching and long-lasting. (Safelives Report, 2022)

This strategy reflects the Government's commitment to recognizing domestic abuse not as a private matter, but as a community-wide and systemic issue that requires a coordinated, sustained, and compassionate response.

At the heart of this strategy is a clear message: everyone has the right to live free from abuse, coercion, and fear. Survivors must be supported, believed, and empowered, while perpetrators must be held accountable for their actions. Preventing domestic abuse and responding effectively when it occurs requires collaboration across government, service providers, community organizations, and the wider public.

As stakeholders unite around shared goals, this strategy provides a clear, coordinated way forward. This plan is more than a roadmap; it is a commitment to transformation, resilience, and hope. Through unified leadership, sustained investment, and community partnership, Bermuda can move confidently toward a safer, stronger, and more equitable tomorrow.

The Hon. Tinee Furbert, JP, MP

ATTORNEY GENERAL AND MINISTER OF JUSTICE



This Strategic Plan represents Bermuda's unwavering commitment to preventing and responding to domestic abuse in all its forms. In partnership with the Ministry of Youth, Social Development and Seniors, the Domestic Abuse Reform Steering Committee, and our valued stakeholders, I am proud to present a framework that is both victim-centred and system-focused, grounded in dignity, safety, and accountability.

This plan moves us beyond fragmented responses toward a cohesive, data-informed system that prioritizes early intervention, survivor protection, and perpetrator accountability. It recognizes domestic abuse as not only a criminal justice issue, but a public health and societal challenge requiring sustained collaboration.

The Ministry of Justice is committed to measurable progress, legislative reform, and continued partnership with community stakeholders. Together, we will build a safer Bermuda where every individual is protected and empowered to live free from abuse.

Sen. The Hon. Kim Wilkerson, JP

EXECUTIVE SUMMARY

Building Safer Communities Together: A National Domestic Abuse Prevention and Response Strategy was built upon the 2022 Safelives UK system review of domestic abuse in Bermuda. Domestic abuse is recognized as a community issue that requires coordinated strategic action to prioritize prevention and enable effective, survivor-centered responses. The Ministry of Youth, Social Development and Seniors has led the development of this strategy, in partnership with the Ministry of Justice's Domestic Abuse Reform Steering Committee, who will provide oversight of its implementation. Responsibility for implementation lies across Ministries and organizations with key roles to play in preventing and addressing domestic abuse.

THE VISION

A society where domestic abuse is socially unacceptable and actively challenged by all because safety, dignity, and accountability are shared responsibilities.

THE MISSION:

To mobilize individuals, families, communities, services, and government to prevent and end domestic abuse by educating, equipping, and empowering them to take action.

GOALS:

The strategy has 6 goals that include objectives and intended outcomes and fall under the following areas:

1. Prevention and community engagement
2. Risk assessment and early intervention
3. Support services for survivors
4. Accountability and services for perpetrators
5. Legislative Reform and access to justice
6. Multi-agency governance and coordination

This strategy forms a roadmap for transforming Bermuda's response to domestic abuse through promoting a culture of dignity, safety, and accountability. This five-year strategy and the corresponding action plans, advances meaningful, coordinated action with the goal of improving protection of survivors, empowering communities, and building a future where every person can live free from fear and harm.





INTRODUCTION AND BACKGROUND

Domestic abuse is a pattern of behavior used by one person to gain or maintain power and control over another within a close or intimate relationship. It can occur between current or former partners and family or household members. Domestic abuse does not have to involve physical violence as it includes psychological (verbal and emotional), sexual, economic, and physical abuse as well as coercive control.

Domestic abuse can happen to anyone, regardless of age, gender, disability, socioeconomic status, or cultural background. It is often ongoing and escalating and can also include single acts, acts of omission, and digital abuse. Its impact can be severe, affecting physical safety, mental health, autonomy, and overall well-being.

Domestic abuse impacts far more than just the individuals directly involved; it can also impact children, families, workplaces, and communities. This is why domestic abuse must be treated as a community issue and one that we must address from both a human rights and public health approach. Addressing domestic abuse requires prevention, shared responsibility and systemic change to be successful. We all have a role to play as domestic abuse is not just a private issue.

WHAT DOES DOMESTIC ABUSE LOOK LIKE IN BERMUDA?

In 2022, SafeLives, an independent UK organization, dedicated to working with organizations across the UK to transform their response to domestic abuse, was commissioned to conduct an independent whole-system review on domestic abuse in Bermuda. This review was conducted over a 6-month period and consisted primarily of surveys and interviews with the public, survivors and professional stakeholders. Recommendations were co-created with stakeholders during workshops in October 2022.

The following estimates of the prevalence of domestic abuse in Bermuda were highlighted in the report:

- Estimate of adult female population of Bermuda: 27,723 (2016, Government of Bermuda)
- Research from the World Health Organization (WHO) estimates that 1 in 3 women (30%) globally have been subjected to either physical and/or sexual intimate partner violence or non-partner sexual violence in their lifetime. 27% of women aged 15-49 reported that they had experienced intimate partner violence (IPV). Furthermore, the WHO estimate that globally, in a 12-month period, 13% of the female population will have experienced IPV.[1]
- Based on this research it was estimated that 27% of the female Bermuda population have experienced intimate partner violence or abuse at some point in their lifetime. The 2016 census data therefore suggests that over 7,000 women in Bermuda have experienced IPV in their lifetime.
- We further estimate that over 3,000 women in Bermuda have experienced IPV in the last 12 months.
- There are no global or local estimates of men experiencing domestic abuse available currently. Despite most victims being female, there are male victims of domestic abuse, and more research and data collection is required in this area.

This review identified critical gaps in prevention, early intervention, survivor support, and multi-agency coordination. Nearly 50 recommendations were produced to strengthen protection, accountability, and community involvement.

Interviews with professionals across the domestic abuse response system revealed both strengths and essential areas for improvement. Overall, it was found that there were positive working relationships between practitioners, high levels of trust, and shared commitment to child safety and survivor support. Safeguarding responsibilities were generally well understood, and agencies demonstrated a willingness to collaborate in the best interest of families.

However, six critical gaps were consistently identified:

- Lack of Formalized Policies and Procedures
- Insufficient Multi-Agency Coordination
- Unclear Referral Pathways
- Limited Professional Awareness and Training
- Limited Specialist Services for Minoritized Groups
- Absence of Funded Perpetrator Intervention Services

[1] WHO updated statistics from 2023 indicated the same risk remains of 1 in 3 women worldwide have been subjected to physical or sexual violence in their lifetime.

Since 2022, several key initiatives have been implemented to address some of the identified gaps:

1. Enabling evidence-led prosecutions when the victim is not engaged in the process.
2. Establishment of a Multi-Agency Risk Assessment Conference (MARAC) with core agencies to improve information sharing and coordination for high-risk domestic abuse cases.
3. Public campaigns and education sessions raising awareness of domestic abuse and available supports.
4. Training for Police Officers on awareness, attitudes and response to domestic abuse.
5. Education sessions for seniors on identifying, preventing and addressing domestic abuse.
6. Establishment of a Domestic abuse specialist post to support high-risk survivors.
7. Identification of initial data collection and recording practices and needs across agencies for DA cases.
8. Establishment of a cross government Domestic Abuse Reform Steering Committee to raise issues and coordinate actions across Ministries.
9. Request for proposal issued to identify perpetrator services available on island.
10. Proposal submitted to establish a domestic abuse court.

While these actions have contributed to strengthening Bermuda's response to domestic abuse, further work is required. This strategy provides a framework to identify remaining priorities and coordinate a comprehensive, multi-agency approach to addressing them.

HOW WAS THE STRATEGY DEVELOPED?

A holistic approach was taken to identify the goal, objectives and actions of the strategy which included the steps below, led by Olive Branch Consulting. The strategy is underpinned by a public health approach to domestic abuse as defined by Safelives[2]:

- Initial Assessment: review of existing reports, stakeholder interviews and SWOT analysis (see Annex 1)
- Multi-Agency Strategy Sessions: prioritize actions across justice, health, education, social services, community sector
- Framework Development: risk-led response, early intervention, prevention
- Draft Review & Finalization: validation with leadership and stakeholders (see Annex 2)

[2] Our public health approach to ending domestic abuse - SafeLives

THE STRATEGY

The purpose of the strategy is to prevent and reduce domestic abuse and increase safety and support for survivors and families. This requires whole system integration, public education, survivor-centered services and critical operational changes and developments. It requires a community focused response and commitment which this strategy aims to achieve.



VISION

A society where domestic abuse is socially unacceptable and actively challenged by all because safety, dignity, and accountability are shared responsibilities.

MISSION

To mobilize individuals, families, communities, services and government to prevent and end domestic abuse by educating, equipping, and empowering them to take action.

CORE VALUES

The following values underscore this strategy and are to be upheld in the actions identified and implemented to support achieving the goals and objectives.

ACCOUNTABILITY	Everyone has a role in preventing and standing against domestic abuse.
AGENCY	Survivors are the primary decision-makers in matters affecting their lives and are supported to make informed choices and rebuild their autonomy.
DIGNITY	Every person deserves to live free from fear, shame, and harm including intimidation, isolation and loss of autonomy. All people are treated with dignity and respect, regardless of gender identity, race, age, socio economic, religion, disability and nationality (including immigration status)
SAFETY	All people have the right to emotional, physical, economic and psychological wellbeing
COURAGE	Individuals and communities are empowered to speak out, call out, and reach out.
EQUITY	The voices and experiences of the most vulnerable are centered.
SOLIDARITY	Ending domestic abuse is a collective effort. We rise together.

GOAL 1

PREVENTION & COMMUNITY ENGAGEMENT

Transform community understanding, reduce stigma, and increase survivor confidence in seeking help to prevent and address domestic abuse.

Objectives

1. Implement a National Domestic Abuse Awareness Campaign targeting various demographics and messaging.
2. Ongoing professional development - including police, healthcare workers, clergy, health, social workers and teachers - on domestic abuse recognition and response.
3. Target youth (under 18yrs) for early intervention programs and education on healthy relationships.

What does success look like?

- The community demonstrates increased awareness and understanding of domestic abuse and available supports.
- Survivors experience reduced stigma and increased confidence to seek help and disclose abuse.
- Professionals across sectors consistently identify and respond appropriately to domestic abuse.
- Young people possess the knowledge and skills to build healthy, respectful relationships and recognize abusive behaviors.

GOAL 2

RISK ASSESSMENT AND EARLY INTERVENTION

Establish consistent, proactive risk identification protocols that prevent escalation and prioritize survivor and family safety.

Objectives

1. Ensure Bermuda Police Services can identify domestic abuse risks in the community.
2. Establish standardized risk assessments across partner agencies
3. Ensure support services' responses prioritize early intervention
4. Establish efficient police and justice response, through specialized court processes and improved data management.



What does success look like?

- Domestic abuse risks are identified consistently and at the earliest possible stage.
- Survivors and families receive timely, coordinated support that reduces the likelihood of abuse escalation.
- Police and justice responses are efficient, evidence-informed, and focused on survivor safety and offender accountability.
- Reduction in serious harm, repeat victimization, and domestic abuse-related fatalities through proactive risk management and early intervention.

GOAL 3

SUPPORT SERVICES FOR SURVIVORS

Ensure survivors of all ages and backgrounds, including children of survivors, have access to comprehensive, long-term, trauma-informed services.

Objectives

1. Ensure survivors know how to access specialized support services including safe housing, counselling, immigration/legal assistance and financial support.
2. Develop an improved electronic safety tracking system.
3. Establish a safe housing response that include safe house placement with wraparound support
4. Establish a dedicated professional resource to support survivors through the legal, health and family processes.
5. Ensure sufficient and dedicated resources to support survivors and their dependents who have experienced domestic abuse.

What does success look like?

- Survivors can easily access coordinated, trauma-informed support services that meet their individual needs including safe housing, advocacy, counselling, financial and legal support.
- Survivors and their dependents experience increased safety, stability, and well-being through timely and effective interventions.
- Survivors are supported to navigate complex legal, health, family, and social systems without experiencing additional trauma.
- A sustainable, adequately resourced service system provides comprehensive support from crisis intervention through long-term recovery.

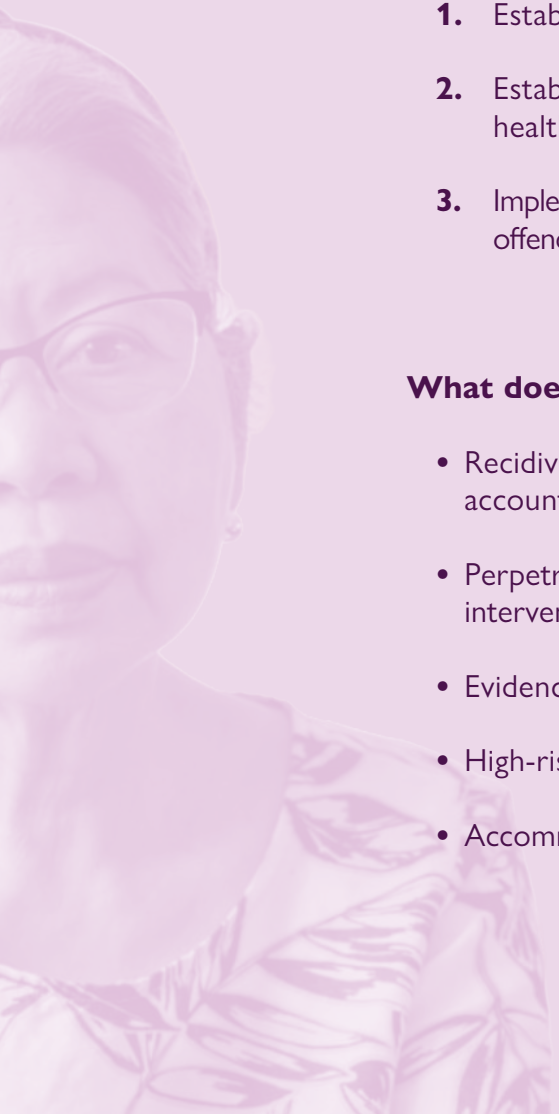
GOAL 4

ACCOUNTABILITY AND SERVICES FOR PERPETRATORS

Provide structured accountability and rehabilitation pathways that reduce recidivism and support behavioral changes.

Objectives

1. Establish Perpetrator Intervention Programming (PIP) with licensed providers and trauma-informed curriculum.
2. Establish halfway housing or temporary accommodation for displaced perpetrators, including links to mental health and behavior programs.
3. Implement electronic monitoring devices (EMDs) with strict geofencing and notification systems, starting with high-risk offenders.



What does success look like?

- Recidivism, repeat victimization, and domestic abuse-related harm are reduced through a balanced approach of accountability, monitoring, and rehabilitation.
- Perpetrators are held accountable for abusive behavior through coordinated legal, supervisory, and rehabilitative interventions.
- Evidence-informed perpetrator intervention programs support meaningful and sustained behavior change.
- High-risk offenders are effectively monitored and managed to reduce the likelihood of further harm.
- Accommodation and support services reduce barriers to perpetrator accountability while prioritizing survivor safety.

GOAL 5

LEGISLATIVE REFORM AND ACCESS TO JUSTICE

Modernize legislation to better protect survivors, hold perpetrators accountable and strengthen systems that respond to abuse.

Objectives

1. Develop a comprehensive Domestic Abuse Act that fully defines domestic abuse, strengthens protection for survivors and children and support effective accountability intervention for perpetrators.
2. Establish clear eligibility and legislative criteria for custodial and non-custodial sentences.
3. Ensure access to justice by addressing cost, delays and evidentiary barriers.

What does success look like?

- Legislation provides comprehensive protection against all forms of domestic abuse (including, for example, coercive control and financial abuse) and supports effective intervention and accountability measures.
- Children exposed to domestic abuse are recognized as victims in their own right and can access appropriate protection and support through trauma-informed, risk-based responses.
- Survivors can access justice through timely, affordable, and trauma-informed legal processes. Legal and procedural barriers that prevent survivors from seeking protection or participating in justice processes are significantly reduced.
- Courts and justice agencies apply clear, consistent, and risk-informed approaches to domestic abuse cases and family court cases where domestic abuse is alleged
- Perpetrators are held accountable through a strengthened legislative framework and proportionate custodial and non-custodial responses that prioritize victim safety, support behavior change where appropriate and reduce reoffending.

GOAL 6

MULTI-AGENCY COLLABORATION AND GOVERNANCE

Build a unified, coordinated governance structure that ensures sustained leadership, accountability, and resources across agencies.

Objectives

1. Ensure cross-ministerial collaboration on domestic abuse actions
2. Ensure timely information sharing, compliant with the Personal Information Protection Act (PIPA) to facilitate coordinated case management
3. Ensure professionals have easy access to information on support services and how to access them.
4. Ensure high risk domestic abuse cases are monitored and addressed consistently.
5. Establish cross agency data collection and monitoring to identify and improve outcomes for individuals, families and ensure success of the strategy.

What does success look like?

- Government ministries, statutory agencies, and community partners work collaboratively to prevent and respond to domestic abuse.
- Information is shared appropriately and efficiently to help reduce risk and ensure survivor centered practices.
- Clear professional referral pathways and up-to-date information on available services are in place.
- Individuals at highest risk of serious harm are identified early, receive coordinated interventions, and experience increased safety to help reduce the likelihood of repeat victimization or escalation to severe violence.
- Data collection, monitoring, and evaluation systems inform decision-making, action planning, continuous improvement and strategy success.
- A sustainable governance framework provides leadership, accountability, and oversight for the implementation of the Domestic Abuse Strategy

IMPLEMENTATION

The Domestic Abuse Strategy will be implemented by lead agencies outlined in the action plan. These agencies have identified specific actions to be taken over the next 2 years required to achieve the objectives and the goals of the Plan (see Annex 2). The actions will require engagement, collaboration and partnership with other key stakeholders such as government and non-profit organizations in the areas of health, housing, advocacy and support services. This five year strategy will be delivered through a series of sequential two-year action plans, the first of which covers 2025 to 2027. Subsequent plans will address the remaining years of the strategy, informed by progress made and priorities identified through ongoing review.

The 2-year action plan is a living document, to be reviewed on bi-annual basis. Actions were identified based on the Safelive's community consultation process. Further engagement will occur for the creation of the next biannual action plan, based on progress to date and priorities identified by lead stakeholders, services and service users.

The aim of the action plan is to coordinate and implement critical operational and structural solutions to transform and improve how our system and services prevent and respond to domestic abuse. Initiatives under the action plans will be developed in accordance to best practice standards, recognizing standards selected must be adapted for local context and capacity. Performance indicators will be adopted to monitor progress and impact (see examples in Annex 4); however, the use of outcome-based measures is dependent on the availability of dedicated resources for implementation, monitoring and evaluation resources for this strategy.

The respective lead agencies will provide quarterly updates to the Domestic Abuse Reform Steering Committee that will be shared with the respective Ministries and at least annually with Cabinet. Where actions are led by different Ministries, the Domestic Abuse Reform Steering Committee will monitor delivery and escalate any significant delays, including through the respective Permanent Secretaries and, where appropriate, to Cabinet, as an accountability mechanism for cross-ministerial commitments under this strategy.

CONCLUSION

This five-year strategic plan represents Bermuda's commitment to addressing domestic abuse and strengthening the systems that protect individuals, families, and communities. It reflects the collective wisdom and dedication of professionals across sectors who continue to champion safety, justice, and dignity for all. Through the priorities outlined in this strategy, Bermuda is positioned to foster stronger governance, expanding survivor-centered support, enhancing early intervention, strengthening accountability for those who harm, and mobilizing communities to take an active stand against violence.

ANNEX 1:
2025 SWOT ANALYSIS

STRENGTHS

- Commitment to implement SafeLives recommendations
- MARAC established -highlights system gaps, drives resolution and reduces organizational silos
- Improved coordination across sectors enhances survivor safety
- Bermuda's size supports easier system implementation
- Standardized risk assessment tools identified (DARA/DASH)
- Education and awareness campaigns implemented
- 24 Hour crisis hotline available for children and intimate partners
- Government exploring perpetrator service availability and funding

WEAKNESSES

- MARAC governance to be finalized
- No documented referral pathway
- Increased need for human resources
- Lack of emergency safe housing and funding
- Intellectual capital retiring/ leaving from key services
- Insufficient access to perpetrator services
- Risk assessment not consistently utilized across key services

OPPORTUNITIES

- Stronger multi-agency alignment and information sharing
- Increasing protections for the most vulnerable
- Improved support for survivors and families through the process
- Implement perpetrator intervention programs
- Improved access to accurate information

THREATS

- Victims may not want information shared across support agencies
- Perpetrators unwilling to participate in programs or lack accountability; "going through the motions"
- Inconsistent record management system
- Limited statistics
- Privacy legislation impacting information sharing
- Victims returning to unsafe environments
- Agencies not maintaining support consistently
- Incorrect information given to survivors
- Perpetrators continuing harmful behaviors

ANNEX 2:
STAKEHOLDERS

The following stakeholders were consulted on the development and draft strategy:

- Department of Child and Family Services
- Ageing and Disability Services
- Bermuda Police Services
- Ministry of Justice HQ
- Court Services
- Judiciary
- Law Reform Office
- Dept of Public Prosecutions
- Center Against Abuse
- Dept of Financial Assistance
- Ministry of Health
- Ministry of Housing
- Coalition for the Protection of Children
- Women's Resource Center
- One Love Foundation
- The Family Center
- MASC
- ARIUS Solutions

ANNEX 3: 2 YEAR ACTION PLAN

COMPLETED
IN PROGRESS
DELAYED
NOT STARTED

1. PREVENTION AND COMMUNITY ENGAGEMENT

OBJECTIVES	ACTIONS	LEAD	DATE
1.1 Domestic abuse awareness campaign	Launch annual DA campaign in DA awareness month with a focus on DA as a community issue.	**MARAC/DCI**	**25/26**
	Identify and target 26/27 annual campaign messaging to commence for DA awareness month (October)	**MARAC**	**26/27**
1.2 Professional training on DA	Provide first responders training in DA	**CAA**	**25/26** **26/27**
	Coordinate with MOH to develop DA training for health professionals	**CAA**	**25/26**
	Implement health professional trainings	**CAA**	**26/27**
	Integrate DA awareness into existing services' training	**ADS, DCFS, DOH**	**25/26** **26/27**
	Specialized DA training of staff by key partner agencies (IDVA and OPDVA)	**CAA, DCFS, ADS**	**25/26** **26/27**
	Human Resource staff training on DA	**CAA, ADS, DCFS**	**25/26**
1.3 Early intervention education	Collaborate with community organizations on school programs re: healthy relationships (e.g Coalition for the Protection of Children and One Love Foundation)	**CAA**	**25/26**
	Review best practice early intervention programs and adapt based on local community needs	**MARAC**	**26/27**

ANNEX 3: 2 YEAR ACTION PLAN (CONT.)

COMPLETED
IN PROGRESS
DELAYED
NOT STARTED

2. RISK ASSESSMENT & EARLY INTERVENTION

OBJECTIVES	ACTIONS	LEAD	DATE
2.1 BPS DA risk identification	Review DARA implementation and procedures	**BPS**	**25/26**
	Annual training of BPS on domestic abuse	**CAA**	**25/26** **26/27**
2.2 Standardized risk assessments	Develop a risk assessment policy for agencies.	**CAA**	**26/27**
	Review existing risk assessments for non-IPV and determine pathway for standardization	**ADS**	**26/27**
2.3 Early intervention response	Implement standardized screening and safety assessments for all DA cases involving seniors.	**ADS**	**25/26**
	Review best practice early intervention programs and adapt based on local community needs	**BPS**	**25/26**
	Review implementation of guidance and tools introduced	**BPS, ADS**	**26/27**
2.4 Efficient Police and justice response	Court to review and implement file identification system	**Court Services**	**25/26**
	BPS to engage with DPP on file classification	**BPS**	**25/26**
	Implement cross agency forensic interviewing training of seniors and persons with cognitive impairments.	**ADS**	**25/26**
	Establish a DA court to provide swift access to legal protection, ensure urgent cases are handled, and prioritize support for survivors while holding perpetrators accountable	**Justice**	**25/26**

ANNEX 3: 2 YEAR ACTION PLAN (CONT.)

COMPLETED
IN PROGRESS
DELAYED
NOT STARTED

3. SUPPORT SERVICES FOR SURVIVORS

OBJECTIVES	ACTIONS	LEAD	DATE
3.1 Survivor's access to information	Standardize information across service providers on DA supports available.	**BPS**	**26/27**
	Create MOU with key support agencies to clarify roles and responsibilities	**MARAC**	**25/26**
3.2 Electronic safety tracking	Implement electronic safety tracking for survivors	**Court Services**	**25/26**
3.3 Safe Housing	Provide first responders training in DA	**CAA**	**25/26**
	Develop a safe house program proposal	**CAA**	**26/27**
	Partner with organizations (e.g. HOME, BHC) to identify suitable locations for safe house program	**CAA**	**26/27**
3.4 Professional DA support for survivors	Hire a domestic abuse specialist for intimate partner domestic abuse survivors	**DCFS**	**25/26**
	Determine need for specialist resources for non-intimate partner DA matters	**MYSDS**	**26/27**
3.5 Resources survivors	Address barriers to financial assistance benefits for survivors	**Justice/DFA**	**25/26**
	Collaborate with partners on LTC system development to improve access to home and care home services.	**ADS**	**25/26-27**
	Review adult protection services and resource structure to improve response for DA survivors	**ADS**	**26/27**

ANNEX 3: 2 YEAR ACTION PLAN (CONT.)

COMPLETED
IN PROGRESS
DELAYED
NOT STARTED

4. ACCOUNTABILITY AND SERVICES FOR PERPETRATORS

OBJECTIVES	ACTIONS	LEAD	DATE
4.1 Perpetrator intervention programming (PIP)	Identity available on island programs and proposal for program	**MARAC**	**25/26**
	Implement PIP community based programming	**MARAC**	**26/27**
	Identify culturally relevant Domestic Abuse Perpetrator facilitator training	**Court Services**	**25/26**
	Implement PIP programming (court based)	**Court Services**	**26/27**
4.2 Housing for perpetrators	Identify housing options and resources	**Justice, Housing, MYSDS**	**26/27**
4.3 Electronic monitoring devices	Testing and procurement of DA specific EMDs	**Justice**	**25/26**
	Law and policy review of DA EMD distribution	**Justice**	**26/27**

ANNEX 3: 2 YEAR ACTION PLAN (CONT.)

COMPLETED
IN PROGRESS
DELAYED
NOT STARTED

5. LEGISLATIVE REFORM AND ACCESS TO JUSTICE

OBJECTIVES	ACTIONS	LEAD	DATE
5.1 Legislative review	Review best practice legislation in other jurisdictions	**Justice**	**25/26**
	Policy proposal on recommended changes to law/creation of DA Act	**Justice**	**26/27**
	Public Consultation	**Justice**	**26/27**
	Amend legislation	**Justice**	**26/27**
5.2. Sentencing criteria	Sentencing guidelines reviewed	**Justice**	**26/27**
	Proposal submitted to sentencing guidelines committee	**Justice**	**26/27**
5.3 Access to justice	Law Reform Commission office development	**Justice**	**25/26**
	Review of barriers	**Justice**	**25/26**
	Policy proposal for solutions	**Justice**	**26/27**

ANNEX 3: 2 YEAR ACTION PLAN (CONT.)

COMPLETED
IN PROGRESS
DELAYED
NOT STARTED

6. MULTI AGENCY COLLABORATION AND GOVERNANCE

OBJECTIVES	ACTIONS	LEAD	DATE
6.1 Cross Ministerial collaboration	Establish DA steering Committee for coordinated policy and program development	**Justice**	**25/26**
	Implement a Coordinated Community Response framework	**TBD**	**26/27**
6.2 Information sharing for case management	Establish MOUs with key agencies	**MARAC**	**25/26**
	Identify and submit required PIPA amendments	**Justice**	**26/27**
6.3 Access to information for service providers	Identify a pathway for DA support and intervention for service providers	**BPS**	**26/27**
6.4 High Risk DA cases	Establish and implement MARAC policy and procedures	**MARAC**	**25/26**
	Conduct annual review of MARAC policy and procedures	**MARAC**	**26/27**
	Develop a MARAC domestic homicide review process	**MARAC**	**26/27**
	Establish governance structure for MARAC	**BPS**	**26/27**
6.5 Data collection	Identify and implement standardized data collection across agencies	**DARSC**	**26/27**
	Identify options for data consolidation and monitoring	**DARSC**	**26/27**

ANNEX 4:
EXAMPLES OF POTENTIAL PERFORMANCE INDICATORS.

The indicators that will be utilized to monitor the progress and impact of the strategy will be determined under the 2-year action plans. The following are examples of output and outcome indicators relevant to the strategic goals.

GOAL ONE: PREVENTION AND COMMUNITY ENGAGEMENT
• Reach and engagement of campaign materials.
• Change in attitudes measured through public surveys.
• Number and percentage of professionals trained.
• Increase in knowledge and confidence scores pre- and post-training.
• Increase in referrals made by trained professionals.
• Increase in knowledge of healthy relationships.
• Increased confidence in seeking help for themselves or peers.

GOAL TWO: RISK IDENTIFICATION AND EARLY INTERVENTION
• Percentage of officers trained in domestic abuse risk assessment.
• Increase in referrals to specialist services.
• Compliance rate with risk assessment protocols.
• Number of agencies participating in information-sharing arrangements.
• Consistency of risk classification across agencies.
• Number of referrals received before crisis escalation.
• Reduction in repeat cases requiring emergency intervention.
• Time from charge to case resolution.

ANNEX 4:
EXAMPLES OF POTENTIAL PERFORMANCE INDICATORS.

The indicators that will be utilized to monitor the progress and impact of the strategy will be determined under the 2-year action plans. The following are examples of output and outcome indicators relevant to the strategic goals.

GOAL THREE: SURVIVOR SUPPORTS
• Percentage of survivors who report knowing where to seek help.
• Website, helpline, and outreach engagement metrics.
• Implementation of a centralized safety tracking platform
• Survivor perceptions of safety regarding tracking system
• Establishment of safe houses
• Average wait time for safe house placement.
• Percentage of clients receiving housing plus wraparound services.
• Survivor satisfaction with advocacy and navigation services.
• Funding allocated to domestic abuse support services.

GOAL FOUR: PERPETRATOR ACCOUNTABILITY
• Number of referrals to perpetrator programs and program completion rates
• Changes in participant attitudes and behaviors measured through validated tools.
• Reduction in repeat offending among program completers.
• Number of perpetrators accessing accommodation services.
• Number of offenders monitored electronically and geofence breaches identified.
• Reduction in repeat incidents involving monitored offenders.
• Survivor perceptions of safety while monitoring is in place.

ANNEX 4:
EXAMPLES OF POTENTIAL PERFORMANCE INDICATORS.

The indicators that will be utilized to monitor the progress and impact of the strategy will be determined under the 2-year action plans. The following are examples of output and outcome indicators relevant to the strategic goals.

GOAL FIVE: LEGISLATIVE REFORM
• Stakeholder satisfaction with legislative reforms.
• Number of identified legislative gaps addressed.
• Utilization rates of new legal protections and remedies.
• Consistency of sentencing outcomes across similar cases.
• Compliance rates with court-ordered conditions and interventions.
• Survivor satisfaction with justice system accessibility.
• Reduction in average case processing times.

GOAL SIX: GOVERNANCE
• Attendance and participation rates at strategic meetings and reporting targets met
• Percentage of strategy actions implemented through joint initiatives
• Professional satisfaction with information-sharing processes and referral pathways.
• Number of high-risk cases via MARAC and compliance with required policy and practice
• Adoption of common data standards and definitions.
• Availability of outcome data relating to survivor safety, offender accountability, and service effectiveness.



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