



Government of Bermuda

Ministry of Economy and Labour

PARLIAMENTARY QUESTIONS

RESPONSES TO PARLIAMENTARY QUESTIONS BY

The Hon. Jason P. Hayward, JP, MP

Minister of Economy and Labour

TO QUESTIONS POSED BY

Mr. Jarion C. Richardson, MP

Shadow Minister of Immigration

June 17, 2022

Question 1: *Will the Honourable Minister please provide for this Honourable House a list of the individual Government programmes associated with each goal listed on page 1 of the Youth Employment Strategy?*

Answer:

a. Summer Internship Programme

This provides high school students with exposure to the workforce and potential career pathways. Although the age group for this programme falls outside of the remit of the Youth Employment Strategy, it is a critical piece of the strategy as it begins the journey for young people as they begin to transition out of the classroom and into the workplace. This programme supports a warm transition from school to the workforce.

b. Summer Employment Programme

This provides college and university students employment opportunities during their summer break. During their placement, students are given projects and meaningful work that exposes them to potential entry level employment.

c. Graduate Trainee Programme

This provides recent college and university graduates with entry level employment opportunities which allows them to gain valuable workplace experience to add to their resume as well as exposes them to employers that can hire them at the end of their programme for full-time employment. This programme has seen success with the two cohorts that completed it during the 2021/2022 budget year.

d. Bring your 'A' Game

Although this programme will be utilized for all clients of the Department of Workforce Development, it provides a foundation for our young people to learn workplace ethics. The curriculum is engaging and builds the seven foundational workplace skills of Work Ethics: Attitude, Attendance, Appearance, Ambition, Acceptance, Appreciation and Accountability.

e. Apprenticeships

These are structured employment based training programmes typically two (2) to five (5) years in duration that lead to the apprentice becoming qualified in their chosen occupation. This allows persons to achieve vocational, work based qualifications, learn on the job, build knowledge and skills, gain qualifications necessary for registration in the occupation and earn a wage while receiving their structured training. The Department aims to increase these opportunities for young people interested in learning through this medium.

Question 2: *Will the Honourable Minister please inform this Honourable House the Programme Name, Business Unit and Head from the Estimates of Revenue and Expenditure for the Year 2022/23 for each of the Government programmes listed under Question Number 1 above?*

Answer:

To facilitate the growth and success of these programmes and new initiatives as the Department focuses on Youth Employment, there was a reallocation of funds for the budget year 2022/2023. The following programmes come under Head 60 (Workforce Development), Business Unit 70400:

- Summer Internship Programme
- Summer Employment Programme
- Graduate Trainee Programme
- Bring Your ‘A’ Game

6003 CAREER DEVELOPMENT			
70400 Career Development			
Cost Centre	Object Code	Description	Amount
70400	4285	Wages – Student employment	\$ 460,000
70400	7098.01	Summer Internship Programme	\$ 80,000
70400	7098.02	Youth Employment Strategy	\$ 48,000
70400	7098.03	Personal Employment Plan	\$ 48,000

The following Programme comes under Head 60, Business Unit 70016

- Apprenticeship Programme

6004 TRAINING			
70016 Apprenticeship/Professional Development			
Cost Centre	Object Code	Description	Amount
70016	7095.01	Apprenticeship - Local	\$ 295,728
70016	7095.02	Apprenticeship - Overseas	\$ 25,000

Question 3: *Will the Honourable Minister please inform this Honourable House which of the Government programmes listed above predate the launch of the Youth Employment Strategy?*

Answer:

The Summer Internship, Summer Employment, Graduate Trainee and Apprenticeship programmes pre-date the release of the Youth Employment Strategy. However, the Department is focusing on expanding these programmes by providing a wider range of employment opportunities for our young people.

Thank you.