



Government of Bermuda  
*Ministry of Legal Affairs*

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Response to Parliamentary Questions  
from Hon. Michael J. Scott, JP,MP  
Shadow Attorney General

to

The Hon. Trevor G. Moniz., JP, MP  
Attorney General and Minister of Legal Affairs

22<sup>nd</sup> May, 2015

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**Question 1:** Will the Honourable Attorney General please inform this Honourable House of the length of Mr. Alan Richard's secondment to the Director of Public Prosecutions' (DPP) office and if he will be returning to the UK in September 2016?

**Answer 1:** **Mr. Richards' contract with the Department of Public Prosecutions expires on 8<sup>th</sup> September 2016. His existing work permit also expires on that date. The Attorney General is unable to comment on where Mr. Richards may choose to go when he leaves Bermuda.**

**Question 2:** Will the Honourable Attorney General please inform this Honourable House of the full terms and conditions of Mr. Richard's secondment, including his current salary?

**Answer 2:** **Mr. Richards is retained as a Consultant, but on terms which are designed to mirror as closely as possible those of a Crown Counsel. He is therefore remunerated at a level commensurate with PS Step 42 on the BPSU Salary Scale, subject to slight adjustment to reflect his own responsibility for employee benefits (e.g. health insurance). He is also entitled to paid annual leave, again in line with the entitlement of a Crown Counsel within the department.**

**Question 3:** Will the Honourable Attorney General please clarify to this Honourable House why a Bermudian barrister with five (5) years' experience was not considered for the position of Crown Counsel to handle criminal cases?



**Answer 3:** The recruitment of a Consultant was necessary in order to cover specialist and general work, a substantial amount of which required a counsel of between 8-10 years call, due to its complexity. This is to relieve work pressures which were envisaged to be of a temporary nature. It was therefore thought desirable to secure the services of a more experienced criminal advocate in the region of 8-10 years' call.