

# AS TABLED IN THE HOUSE OF ASSEMBLY

## **A BILL**

### **entitled**

#### **EMPLOYMENT AMENDMENT ACT 2024**

WHEREAS it is expedient to amend the Employment Act 2000 to amend the maximum severance allowance of wages paid to an employee on termination of employment;

Be it enacted by The King's Most Excellent Majesty, by and with the advice and consent of the Senate and the House of Assembly of Bermuda, and by the authority of the same, as follows:

#### **Citation**

1 This Act, which amends the Employment Act 2000 (the "principal Act"), may be cited as the Employment Amendment Act 2024.

#### **Amends section 23**

2 Section 23(2) of the principal Act is amended by deleting "26 weeks" and substituting "32 weeks".

#### **Amends section 33**

3 Section 33(3) of the principal Act is amended in paragraph (c) by deleting "twenty-six weeks" and substituting "thirty-two weeks".

## **EMPLOYMENT AMENDMENT BILL 2024**

### **EXPLANATORY MEMORANDUM**

This Bill seeks to amend the Employment Act 2000 (the “principal Act”) to amend the maximum severance allowance of wages paid to an employee on termination of employment from 26 weeks’ wages to 32 weeks’ wages.

Clause 1 provides the citation.

Clause 2 amends section 23(2) of the principal Act to remove the reference to 26 weeks and substitute the reference to 32 weeks.

Clause 3 amends section 33(3)(c) of the principal Act to remove the reference to 26 weeks and substitute the reference to 32 weeks.