



Ministry of Community and Cultural Development Ministry-Wide Team Building Event

Ministerial Statement
To The House of Assembly

By

The Hon. R. Wayne Scott, J.P., M.P.
Minister of Community & Cultural Development

Friday, 19th July 2013

MR. SPEAKER, I RISE TODAY TO UPDATE THIS HONOURABLE HOUSE ON THE LATEST DEVELOPMENT WITHIN MY MINISTRY CONNECTED WITH OUR STRATEGIC PLANNING INITIATIVE TO DRIVE A SOCIAL RECOVERY PROCESS IN OUR ISLAND.

MR. SPEAKER, APPROXIMATELY TWO HUNDRED AND SEVENTY (270) STAFF MEMBERS EMPLOYED WITHIN OUR SEVEN (7) DEPARTMENTS NAMELY:- MINISTRY HEADQUARTERS INCLUDING THE MIRRORS PROGRAMME; THE DEPARTMENT OF YOUTH, SPORT AND RECREATION; THE DEPARTMENT OF HUMAN AFFAIRS; THE DEPARTMENT OF

CHILD AND FAMILY SERVICES; THE DEPARTMENT OF FINANCIAL ASSISTANCE; THE DEPARTMENT OF COMMUNITY AND CULTURAL AFFAIRS; AND THE DEPARTMENT OF THE RENT COMMISSIONER, ALONG WITH THE QUANGO BERMUDA HOUSING CORPORATION, ATTENDED A FULL DAY TEAM BUILDING EVENT AT DARRELL'S ISLAND ON WEDNESDAY, 10TH JULY.

MR. SPEAKER, WE AT THE MINISTRY RECOGNIZE THE STRESSFUL WORKING ENVIRONMENT THAT STAFF ACROSS THE MINISTRY HAVE TO COPE WITH IN ORDER TO FULFIL THEIR RESPONSIBILITIES, WHILE CONTRIBUTING TO THE PROCESS OF MAKING A DIFFERENCE IN OUR ISLAND THROUGH - **SOCIAL RECOVERY**. FEEDBACK FROM MANY STAFF WHO ATTENDED THE TEAM BUILDING EVENT INDICATED THAT THE EXPERIENCE THEY HAD WAS MEANINGFUL AND THAT THEY REALLY APPRECIATED THE OPPORTUNITY TO REFLECT ON THE SERIOUS TASK AHEAD IN A RELAXED OUT-OF-OFFICE ATMOSPHERE.

MR. SPEAKER, THIS TEAM BUILDING EVENT ALLOWED ME TO UPDATE EMPLOYEES ON WHERE THE MINISTRY IS CURRENTLY WITH OUR STRATEGIC PLAN. IN ADDITION, IT

PROVIDED AN OPPORTUNITY FOR EMPLOYEES TO ACROSS THE MINISTRY TO INTERACT AND COMMUNICATE WITH ONE ANOTHER THROUGH TEAM BUILDING EXERCISES AND CHALLENGES. ALL OF OUR EMPLOYEES UNDERSTAND THAT THEY ARE ALL A PART OF **THE MINISTRY TEAM** AND WITHOUT THEM WE ARE UNABLE TO SUCCEED IN THE MINISTRY'S MISSION: - **TO PROVIDE SERVICE TO THE COMMUNITY BY PRESERVING OUR HERITAGE, EMPOWERING OUR PEOPLE, AND DEVELOPING AND PROTECTING OUR YOUTH AND FAMILIES.**

MR. SPEAKER, MY MINISTRY STRIVES TO HOLD TOGETHER THE SOCIAL FABRIC OF BERMUDA, AND IF WE FAIL TO ASSIST OUR CLIENTS AND THE GENERAL PUBLIC, ON A WHOLE WE HAVE FAILED OUR COUNTRY.

MR. SPEAKER, INCREASED SOCIAL DEMANDS HAVE CAUSED US AT THE MINISTRY TO SEEK TO DO THINGS DIFFERENTLY IN ORDER TO ACHIEVE GREATER, MORE POSITIVE OUTCOMES IN THE COMMUNITY. STAFF REALISE THE IMPORTANCE OF THEIR JOB WITHIN THE MINISTRY AND ARE COMMITTED TO THE CHALLENGES THAT LIE AHEAD IN

TERMS OF THEIR IMPORTANT ROLE IN THE PROCESS OF SOCIAL RECOVERY.

MR. SPEAKER, I WOULD LIKE TO TAKE THIS OPPORTUNITY TO ENCOURAGE OTHER MINISTRIES ACROSS GOVERNMENT TO PROVIDE SUCH TEAM BUILDING EVENTS TO HELP STAFF TO UNDERSTAND HOW THEIR INDIVIDUAL ROLE IMPACTS NOT JUST THE DEPARTMENT IN WHICH THEY WORK, BUT HAS AN IMPACT FAR BEYOND, IN THEIR MINISTRY, IN OUR ISLAND, AND ON OUR PEOPLE AS A WHOLE.

MR. SPEAKER, IN DUE COURSE, I LOOK FORWARD TO SHARING WITH THIS HONORABLE HOUSE DETAILS ON HOW MY MINISTRY IS PROCEEDING WITH OUR SHORT-TERM OBJECTIVES AND LONG-TERM GOALS.

THANK YOU MR. SPEAKER!